Staff Accountant

Company Summary

The TriCal Group is a privately held family of companies based in the United States, with worldwide affiliates in areas including Canada, Europe, Latin America, Australia, South Africa, and Asia. The TriCal Group exists to promote the most beneficial soil environment for growers to produce healthy, bountiful crops that feed the world. We accomplish this by supplying pre-plant soil fumigation material and application, crop health and nutrition analysis, post-harvest fumigation, irrigation, fertigation, and agricultural equipment to growers in over 30 countries.

Formed in 2020, Teleos Ag Solutions is the exclusive, global distributor of 1,3-Dichloropropene (sold under the name TELONE by Teleos). Teleos Ag Solutions is a wholly-owned subsidiary of TriCal Soil Solutions and part of the TriCal Group, leveraging more than 50 years of soil fumigation sales and service expertise to deliver our customers the world's best defense against nematodes.

Position Summary

The Staff Accountant will be responsible for maintaining accurate financial records through general ledger analysis, journal entries, account reconciliations, roll-forward schedules, and month-end close activities. Prepares financial reports and supports tax compliance, budgeting, forecasting, and other accounting functions to ensure transactions are properly recorded and reported.

Primary Duties and Responsibilities

- Prepare and post journal entries to ensure accurate and timely recording of financial transactions.
- Prepare and reconcile general ledger accounts; research and resolve reconciling items and account discrepancies.
- Perform bank reconciliations and investigate outstanding or unusual transactions.
- Maintain fixed asset records, calculate and record depreciation, and reconcile fixed asset balances to the general ledger.
- Reconcile sales tax accounts and prepare and file applicable sales tax returns using Avalara.
- Administer employee credit card expense activity in Certify, including review, reconciliation, and posting to the general ledger.
- Process and maintain documentation for capital expenditure requisitions.
- Prepare property tax returns and support other governmental reporting requirements.
- Prepare financial, sales, statistical, and other management reports as required.
- Perform assigned month-end closing activities, including preparation of journal entries, account reconciliations, supporting schedules, and related analyses.
- Prepare roll-forward schedules for asset and liability accounts and reconcile balances to the general ledger.
- Prepare schedules, reports, and analyses in support of the annual budgeting and forecasting processes.
- Review and analyze general ledger activity for accuracy, completeness, and appropriate accounting treatment.
- Maintain current knowledge of applicable accounting principles, tax requirements, and company accounting policies and procedures.
- Provide backup support for the Senior Accountant and Accounting Clerks as needed.
- Participate in special projects and process-improvement initiatives within Accounting and Finance.
- Perform other accounting and financial duties as assigned.

Requirements

- Bachelor's or master's degree in accounting, business management, or related field.
- 2-3 years of accounting experience.
- Advanced Excel skills.
- Experience with ERP systems.
- Strong computer skills with high attention to detail and accuracy.
- Ability to prioritize, plan, and organize work activities and manage competing demands.
- Strong written, oral, interpersonal, problem-solving, and analytical skills.

Preferred Qualifications

- CPA firm or manufacturing experience preferred.

Job Details

- Company: Teleos Ag Solutions, Inc.
- Department: Accounting/Finance
- Location: Pinehurst, NC
- FLSA Status: Exempt
- Reports to: Accounting Manager
- Work environment: Primarily office-based; occasional travel as needed.

Benefits

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance